

# THE ERA OF WORKFORCE INTELLIGENCE HAS BEGUN

The modern enterprise workforce is vast and complex. Leaders need a core workforce intelligence layer to stay informed, competitive, and ready for the future.

**SapienceIQ** is exactly that, a unified intelligence fabric—connecting Finance, HR, Procurement, IT, Operations, and Transformation teams around a shared system of workforce truth.

sapience  
workforce intelligence



## BUILT FOR THE AI ECONOMY

AI is a structural reset of how human labor is organized, measured, and applied. Organizations failing to manage AI-driven workforce change risk leaving value untapped, while those that measure and act on labor capacity can achieve sustainable competitive advantage. SapienceIQ quantifies the time value of labor freed by AI and ensures those benefits of AI are visible and actionable.

## POWERING AI TRANSFORMATION

- Activity-Level Tracking
- AI Impact Analysis
- Capacity Alignment
- Extended Workforce



### Total Workforce

Supports both direct and contingent resources, whether in office, remote, hybrid or home-based, and across geographies worldwide.



### Actionable Metrics

Real-time insights into labor efficiency, capacity utilization, productivity alignment and organization pressure points.



### Master AI Capacity

Track AI adoption and usage patterns, validate safe-use practices, measure AI-generated capacity, and quantify Return on AI (RoAI).



### Operational Optimization

Improve performance, optimize human capital budgets, enhance workforce planning, track vendor effort quality and control costs.



@Sapience-Analytics



Marketing@sapienceanalytics.com



SapienceAnalytics.com

# PLATFORM FEATURES

SapienceIQ delivers real-time insights into labor efficiency, capacity utilization, and productivity alignment. It provides contingent workforce verification, identifying the specific financial discrepancies between vendors' invoiced hours and actual time worked.



## UNLOCK INSIGHTS, MAKE BETTER DECISIONS



### INSIGHTS AND REPORTING

- **Baseline Performance Benchmarks:** Objective metrics for how work is performed across roles, functions, and geographies.
- **Board-Ready KPIs:** Repeatable, auditable metrics on workforce allocation, productivity, and ROI.
- **AI Governance & Impact:** Detects unauthorized or shadow AI use.
- **External Workforce Accountability:** Transparency across contingent and contract labor, enabling verifiable invoicing accuracy.



### INDUSTRY-LEADING INNOVATIONS

- **Process Flow & Context Switching:** Maps digital pathways workforces use to complete tasks.
- **AI Throughout:** Natural language processing (NLP) for text and voice queries, machine learning (ML) and predictive analytics.
- **Intuitive, Intelligent Interface:** Data exploration through interactive visualizations.
- **Custom Data Collector:** Highly configurable for client-specific environments; supports desktops, laptops, VMs, Windows and Mac. Integrations for O365, Google Suite.



### TECHNOLOGY

- **Enterprise-Grade Security:** SOC 2-compliant and ePrivacy-certified; role-based permissions, customer-managed data masking, anonymization, log-in controls, and intrusion protections.
- **Privacy Throughout:** Prevents capture of personally identifiable information (PII), keystrokes, mouse clicks, private browsing URLs, screenshots, or video.
- **Extensive Integrations:** Aggregates data from ERP, HCM, HRIS, VMS, ITSM, payroll, and other systems via robust, secure API framework.



@Sapience-Analytics



Marketing@sapienceanalytics.com



SapienceAnalytics.com