sapience®
Navigating the Modern Workforce

Easily comply with return-to-office policies with

SAPIENCE WHEREABOUTS WORK™

Hybrid work creates compliance challenges.

54 percent of U.S. remote-capable employees work in a hybrid environment, according to a 2024 Gallup poll. While hybrid work provides employees enhanced flexibility, it creates new compliance challenges.

Simplify compliance with an automated work location solution.

Rather than relying on outdated or manual systems to determine when employees are in the office, use a work location solution to automatically track, validate, and report compliance with your return-to-office policy.

SEAMLESS SIMPLIFIED LOCATION MANAGEMENT, FROM A LEADER IN PEOPLE ANALYTICS

PLATFORM ADVANTAGES

Accurate work location data: Track and verify whether employees are working from the office or remotely, ensuring adherence to your location policies.

Compliance assurance: Receive robust information to verify compliance with return-to-office mandates and address any deviations promptly.

Data-driven decisions: Make informed decisions about hybrid work strategies based on automated, unbiased data.

Customizable dashboards: Customize dashboards and reports at an individual employee and organizational level to meet your needs.

Easy integration: Generate insights from multiple data sources, as Sapience integrates with a robust library of enterprise/platform APIs.

Privacy-first: Use built-in privacy-related features, including masking individual-level data and role-based control.

DATA SHEET

Understanding
SAPIENCE
WHEREABOUTS WORK®

Key Attributes & Capabilities	Sapience Whereabouts Work	Badge Scan Data
Time working at office	Yes	Arrival time only
Time working remote	Yes	No
Data management (gather, structure, integrate, store, and secure)	Automated	Manual & add-on
Business intelligence / Reporting	Embedded, robust & near-real time Available at all levels within org hierarchy	Add-on & limitations
Security & data access	Authentication, access management & end-to-end encryption	Add-on & chain of custody risks
Flexibility for > one work at office policy	Unlimited flexibility	Manual & complex
Solution integrations necessary	None, comprehensive SaaS solution	Several (BI tool, security, storage, HR data integration, ...)

ZERO RELIANCE ON COSTLY, COMPLEX BADGE SWIPE TECHNOLOGY

whereaboutsWORK™
Seamless Simplified Location Management