

Easily comply with return-to-office policies with

# **SAPIENCE WHEREABOUTS WORK™**

## Hybrid work creates compliance challenges.

54 percent of U.S. remote-capable employees work in a hybrid environment, according to a 2024 Gallup poll. While hybrid work provides employees enhanced flexibility, it creates new compliance challenges.

## Simplify compliance with an automated work location solution.

Rather than relying on outdated or manual systems to determine when employees are in the office, use a work location solution to automatically track, validate, and report compliance with your return-to-office policy.

## **SEAMLESS SIMPLIFIED LOCATION MANAGEMENT, FROM A LEADER IN PEOPLE ANALYTICS**

### **PLATFORM ADVANTAGES**



**Accurate work location data:** Track and verify whether employees are working from the office or remotely, ensuring adherence to your location policies.



**Compliance assurance:** Receive robust information to verify compliance with return-to-office mandates and address any deviations promptly.



**Data-driven decisions:** Make informed decisions about hybrid work strategies based on automated, unbiased data.



**Customizable dashboards:** Customize dashboards and reports at an individual employee and organizational level to meet your needs.



**Easy integration:** Generate insights from multiple data sources, as Sapience integrates with a robust library of enterprise/platform APIs.



**Privacy-first:** Use built-in privacy-related features, including masking individual-level data and role-based control.

**DATA SHEET**

Understanding

# SAPIENCE WHEREABOUTS WORK<sup>®</sup>

Key Attributes & Capabilities	Sapience Whereabouts Work	Badge Scan Data
Time working at office	Yes	Arrival time only
Time working remote	Yes	No
Data management (gather, structure, integrate, store, and secure)	Automated	Manual & add-on
Business intelligence / Reporting	Embedded, robust & near-real time Available at all levels within org hierarchy	Add-on & limitations
Security & data access	Authentication, access management & end-to-end encryption	Add-on & chain of custody risks
Flexibility for > one work at office policy	Unlimited flexibility	Manual & complex
Solution integrations necessary	None, comprehensive SaaS solution	Several (BI tool, security, storage, HR data integration, ...)

**ZERO RELIANCE ON  
COSTLY, COMPLEX  
BADGE SWIPE  
TECHNOLOGY**

**whereaboutsWORK<sup>™</sup>**  
Seamless Simplified Location Management



Sapience Analytics was founded in 2009 to address a true need: the need to know how to navigate the modern workforce. Today, Sapience Analytics is a global leader providing automated workforce analytics offerings for the new era of work. A trusted leader in people analytics, Sapience was positioned as a Major Contender in the leading research firm Everest Group's first PEAK Matrix<sup>®</sup> for people analytics platform, a proprietary framework for assessing the market success and capabilities of tech service providers.

Our enterprise workforce VUE<sup>®</sup> offering, contingent workforce transparenSEE<sup>®</sup> offering, and work location solution Whereabouts Work<sup>™</sup> provide organizations with a value that cannot be overstated: clarity in decision-making.