sapience®
Navigating the Modern Workforce

A Workforce Analytics Platform for the New Era of Work:

SAPIENCE VUE®

Overcome People Challenges with True Workforce Visibility.

Unbiased, real-time data helps your enterprise understand its workforce so you can optimize teams, increase productivity, reduce attrition, identify and prevent employee burnout, and so much more.

Improve Your Remote Work Strategy with Unbiased Data.

Workers want flexibility and work-from-home privileges. Businesses want accountability. An automated workforce analytics platform allows both to coexist, providing a source of truth for remote work policies.

UNDERSTAND, MANAGE, AND TRANSFORM THE HUMAN CAPITAL POTENTIAL OF YOUR BUSINESS WITH POWERFUL ANALYTICS, INSIGHTS, AND DECISION SUPPORT.

PLATFORM ADVANTAGES

Substantial ROI: Unlock cost savings by increasing efficiency, discovering hidden capacity, identifying underutilized software licenses, and more.

Unprecedented productivity: Empower managers with data on work hours spent in core applications to build efficient daily operations. Uncover insights for business optimization.

A better employee experience: Spot employees at risk of burnout, create policies that promote work-life balance, and empower employees with their own data.

A remote work source of truth: Afford teams the remote work benefits they expect without sacrificing productivity or performance with automated work effort data.

Automation opportunities: Use data to uncover manual workflow dependency with automation potential. Reduce time spent on manual processes.

Data transformation: Make data-driven decision-making a reality. Use data to set goals, measure progress, and improve decision-making, leading to sustained improvements.

DATA SHEET

Quantifying the Value of

SAPIENCE VUE®

		Enterprise-wide Scenario		
		Annual Savings Potential[2]		
Annual Spend[1]	**Number Workers**	**Higher Productivity (+1.5 Hours)**	**Improve Bottom Quartile (+2.5 Hours)**	**Lower Recruiting Costs**
$1.0b	20,000	$180m	$75m	$20m
Unrealized Capacity (FTEs)		3,600	1,500	

[1]2,080 hours/year; 252 workdays/year; [2]$4k cost to hire (Glassdoor 2019)

ENTERPRISE WORKFORCE SCENARIO

+ **Productivity improvements** average 1.5-2.5 hours per day.

+ **Gap between bottom and top quartile performers** averages 50%+ (additional 2.5.-3 hours per day).

+ **Productivity improvement reduces hiring needs** and the related internal and external recruiting costs.

KNOW HOW YOUR BUSINESS REALLY WORKS

vue.

Saas Cloud

Application Connectors

Machine Learning

Predictive Insights

Security & Compliance

Data Enrichment

DevOps   Privacy

Number of Hours in the Average Workday

8.93 Hours Per Day

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Cumulative time from start of day to end of day on days worked

Applications, URLs, Meetings

Inputs, Automated Data Collection

Data Assimilation, Integrations

Reports, Visuals, BI Intelligence

Analytics, Patterns, Insights

Number of Hours Actually Worked Per Day

4.54 Hours of Unaccounted Time   51% Improvement Potential

4.39 Hours of Work Time   49% Time Actually Worked