DISCOVER
the Value of Your Workforce Analytics with **SAPIENCE VUE**

A leading workforce analytics platform for driving enterprise workforce efficiency, reducing costs, improving performance, enhancing decision-making, and empowering teams

sapience

Know how your business **REALLY** works.

A Workforce Analytics Platform for a New Era of Work

A new era of work is here, and knowing how to navigate it successfully requires accurate data and actionable insights. With Sapience Vue, a leading workforce analytics platform for optimizing internal workforce capacity management, enterprise organizations obtain greater visibility of their most important investment — their people. Without disruption or invasion of employee privacy, enterprise leaders discover insights to help deploy resources more effectively, plan for the future, and thrive in the wake of change.

With Sapience Vue, you can make business-critical decisions swiftly and with confidence, using your own unbiased workforce data.

Workforce Analytics for Your Entire Organization

Powerful analytics, insights, and decision support to enable leaders to understand, manage and transform the human capital potential of their business.

Does your company depend on a contingent workforce to help meet short and long-term initiatives?

Ask us how Sapience transparenSEE helps manage your contingent workforce spend.

Enable managers to be more effective and efficient in remote and hybrid environments, increase productivity, improve decision-making, and better understand their team and their workflows to improve performance and engagement and protect against employee burnout.

Enable employees to access their own data analytics for self-improvement and development.

Balance your need for business accountability with your employees' need for flexibility through enhanced visibility.

What gaps will your data reveal?

The right information at your fingertips so you can stop guessing and start knowing what works.

Key benefits of knowing how your business really works

UNCOVER HIDDEN CAPACITY
Act on resources with insights into team utilization.

REALIZE SUBSTANTIAL ROI
Maximize value and realize reductions in spending.

ENHANCE REMOTE / HYBRID WORK
Support flexible work no matter where it's done.

IMPROVE THE EMPLOYEE EXPERIENCE
Develop meaningful HR policy based on accurate data.

STRENGTHEN COMPLIANCE
Proactively identify and address gaps and vulnerabilities.

DRIVE HIGHER RETENTION
Anticipate burnout, flight risks, training needs.

Sapience Vue: The Enabling Technology for the New Way of Working

With easily accessible insights at your fingertips and easy integration with existing systems, Vue helps you create two-way transparency on effort and output across your entire workforce.

ADMIN & ONBOARDING
Ease of implementation and administration

BUSINESS INTELLIGENCE
Advanced reporting and recommendations engine

IOT DATA COLLECTION
Automated, near real-time processing

INTEGRATION FRAMEWORK
Dynamic connection with existing data

EXTENSIVE SAFEGUARDS
Privacy, security, and compliance functions

Why Choose Sapience?

With insights gained from trillions of hours of collected and analyzed data, we have the right solutions and services for making informed decisions across people, processes, and technology resources.

- **Non-Invasive Work Productivity Technology –** SaaS based, easily integrated, scalable, non-intrusive, flexibly embedded in companies' existing operations.

- **Intelligent Data Correlations –** Trusted, unbiased, integrated data enriched by AI and machine learning for deeper analysis and transparency. We improve your understanding of the relationships between variables in your data.

- **Advanced Reporting Capabilities –** Fast-changing, near real-time, valuable reports uniquely organized, customized, and presented in easily digestible and useful dashboards, charts, and intuitive visuals.

- **Actionable Recommendation Engine –** Precise diagnoses of challenges, provision of critical insights and decision support to enable the most intelligent and effective use of your analytics. We help you get the most from your data.

OUR VALUES
At Sapience, our core values are at the heart of everything we do for our customers and our employees.

CUSTOMER FOCUSED
See it from their perspective.

COMMITMENT
Dedicated to growth and development.

COLLABORATION
Work together as a team.

INNOVATION
Challenge the status quo.

INCLUSION
Value diversity and many talents.

INTEGRITY
Accountable for our actions.

OUR MISSION | VALUING
Simply put, Sapience enables you to know how your business really works and improve and simplify workforce capacity management. Our solutions and decision support for enterprise and contingent workforces serve as a cost-effective "insurance policy" that provides the information and control mechanisms businesses need to confirm the maximum value of their workforce investment and succeed in a new era of work.

OUR CLIENTS | PARTNERING
Sapience provides access to valuable workforce data for leading global enterprises. Our clients find the data & insights we deliver essential to their entire organization —including the executive suite, managers, human resources, and employees — and rely on Sapience to excel in today's increasingly complex work environments.

OUR COMPANY | AMPLIFYING
At Sapience Analytics, we recognize that the way companies work is experiencing the largest transformation since the Industrial Revolution. Sapience Analytics delivers a workforce analytics platform that includes automated workforce data collection, data integration and orchestration, interactive visualizations, data democratization, and decision-making insights to amplify a businesses' ability to optimize its human capital investments and outcomes. Through Sapience Vue, our solution for optimizing internal work-force capacity, and Sapience TransparenSEE, our solution for optimizing external labor capacity, we enable executives and managers to stop guessing and start knowing what's really happening across their enterprise in today's modern work environment. For more information, visit www.sapienceanalytics.com.

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