



Discover the Value of Your

# ***WORKFORCE ANALYTICS***

# A WORKFORCE ANALYTICS PLATFORM

For a New Era of Work



**A new era of work is here, and knowing how to navigate it successfully requires accurate data and actionable insights.**

**With Sapience VUE®, a leading workforce analytics platform for optimizing internal workforce capacity management, enterprise organizations obtain greater visibility of their most important investment—their people.**

Without disruption or invasion of employee privacy, enterprise leaders discover insights to help deploy resources more effectively, plan for the future, and thrive in the wake of change.

With Sapience VUE®, you can make business-critical decisions swiftly and with confidence, using your own unbiased workforce data.

## Workforce Analytics for Your Entire Organization

Powerful analytics, insights, and decision support to enable leaders to understand, manage, and transform the human capital potential of their business.

Enable managers to be more effective and efficient in remote and hybrid environments, increase productivity, improve decision-making, and better understand their team and their workflows to improve performance and engagement and protect against employee burnout.

Enable employees to access their own data analytics for self-improvement and development.

Balance your need for business accountability with your employees' need for flexibility through enhanced visibility.

The right information at your fingertips so you can stop guessing and start knowing what works. What gaps will your data reveal?

**Does your company depend on a contingent workforce to help meet short and long-term initiatives?**

**Ask us how Sapience transparenSEE® helps manage your contingent workforce spend through enhanced visibility.**



## OUR VALUES

At Sapience, our core values are at the heart of everything we do for our customers and our employees



### CUSTOMER FOCUSED

See it from their perspective



### COMMITMENT

Dedicated to growth and development



### COLLABORATION

Work together as a team



### INNOVATION

Challenge the status quo



### INCLUSION

Value diversity and many talents



### INTEGRITY

Accountable for our actions

# SAPIENCE VUE<sup>®</sup>

## The Enabling Technology for the New Way of Working

With easily accessible insights at your fingertips and easy integration with existing systems, VUE<sup>®</sup> helps you create two-way transparency on effort and output across your entire workforce.

## IOT DATA COLLECTION

Automated, near real-time processing

## ADMIN AND ONBOARDING

Ease of implementation and administration

## INTEGRATION FRAMEWORK

Dynamic connection with existing data

## BUSINESS INTELLIGENCE

Advanced reporting and recommendations engine

## EXTENSIVE SAFEGUARDS

Privacy, security, and compliance functions



# DRIVE EFFICIENCY WITH SAPIENCE VUE<sup>®</sup>

A leading workforce analytics platform for driving enterprise workforce efficiency and improving performance, enhancing decision-making, unlocking cost-savings opportunities, and empowering teams.

+ **UNCOVER  
HIDDEN CAPACITY**

Act on resources with insights into team utilization.

+ **REALIZE  
SUBSTANTIAL ROI**

Maximize value and realize reductions in spending.

+ **ENHANCE REMOTE  
/ HYBRID WORK**

Support flexible work no matter where it's done.

+ **IMPROVE THE  
EMPLOYEE EXPERIENCE**

Develop meaningful HR policy based on accurate data.

+ **STRENGTHEN  
COMPLIANCE**

Proactively identify and address gaps and vulnerabilities.

+ **DRIVE  
HIGHER RETENTION**

Anticipate burnout, flight risks, training needs.

## OUR MISSION: VALUING

Simply put, Sapience enables you to know how your business really works. Our solutions and decision support for enterprise and contingent workforces serve as a cost-effective “insurance policy” that provides the information and control mechanisms businesses need to confirm the maximum value from workforce investments.



## OUR CLIENTS: PARTNERING

Partnering with companies around the world, Sapience provides access to data that will have a positive impact at all levels.

We deliver data and insights that stakeholders, including the executive suite, managers, and human resources professionals, find essential in increasingly complex work environments.



## OUR COMPANY: AMPLIFYING

Founded in 2009, Sapience amplifies workplace productivity across people, processes, and technology. We focus on work effort data trends using Sapience Analytics, our flagship analytics, insights, and decision support platform to provide the scalable capabilities leaders need to understand, manage, and transform the human capital potential of their business.



## **ABOUT SAPIENCE ANALYTICS**

**Sapience Analytics is a global leader providing automated workforce analytics offerings for the new era of work.**

A trusted leader in people analytics, Sapience was positioned as a major contender in the leading research firm Everest Group's first PEAK Matrix<sup>®</sup> for people analytics platforms, a proprietary framework for assessing the market success and capabilities of tech service providers. Our enterprise workforce VUE<sup>®</sup> offering, contingent workforce transparenSEE<sup>®</sup> offering, and work location solution Whereabouts Work<sup>™</sup> provide organizations with a value that cannot be overstated: clarity in decision-making.

## **ABOUT SAPIENCE VUE<sup>®</sup>**

**A new era of work is here, and knowing how to navigate it successfully requires accurate data and actionable insights.**

With Sapience VUE, a leading workforce analytics platform for optimizing internal workforce capacity management, enterprise organizations obtain greater visibility of their most important investment — their people — in a way that doesn't disrupt employees or invade their privacy. With seamless access to work effort data and analytics, enterprises discover insights that enable them to deploy resources more effectively, plan for the future, and thrive in the wake of change.

For more information, visit **[SAPIENCEANALYTICS.COM](https://SAPIENCEANALYTICS.COM)**  
or email **[MARKETING@SAPIENCEANALYTICS.COM](mailto:MARKETING@SAPIENCEANALYTICS.COM)**