



DISCOVER
the Value
of Your Workforce
ANALYTICS.

 **sapience**
Know how your business **REALLY** works.

Sapience's experience analyzing trillions of hours of operational data presents you with the golden opportunity to determine the real value of your resource investments. Work effort data and analytics uncovers insights & recommendations for cost-management strategies and business optimization decisions to help:

- Better manage work performance
- Minimize compliance risks
- Give managers visibility to ensure skill alignment to move teams forward
- Provide flexibility with remote/hybrid work support

With Sapience Vue, you can easily capitalize on business-critical decisions with your own unbiased data.

A proven solution for **your business needs.**



Powerful analytics, insights, and decision support to enable leaders to understand, manage and transform the human capital potential of their business.

Does your company depend on a contingent workforce to help meet short and long-term initiatives?

Ask us how Sapience transparenSEE helps manage your contingent workforce spend.

Balance your need for business accountability with your employees need for flexibility through enhanced visibility.

Realize greater value from your Contingent Workforce spend.



What gaps
will your
data reveal?

The right information at your fingertips **so you can stop guessing and start knowing what works.**

Key benefits of knowing **how your business really works.**

UNCOVER HIDDEN CAPACITY

Act on resources with insights into team utilization.

SUBSTANTIAL ROI

Maximize value and realize reductions in spending.

ENHANCE REMOTE / HYBRID WORK

Support flexible work no matter where it's done.

HR POLICY CREATION

Develop meaningful policy based on accurate data.

STRENGTHEN COMPLIANCE

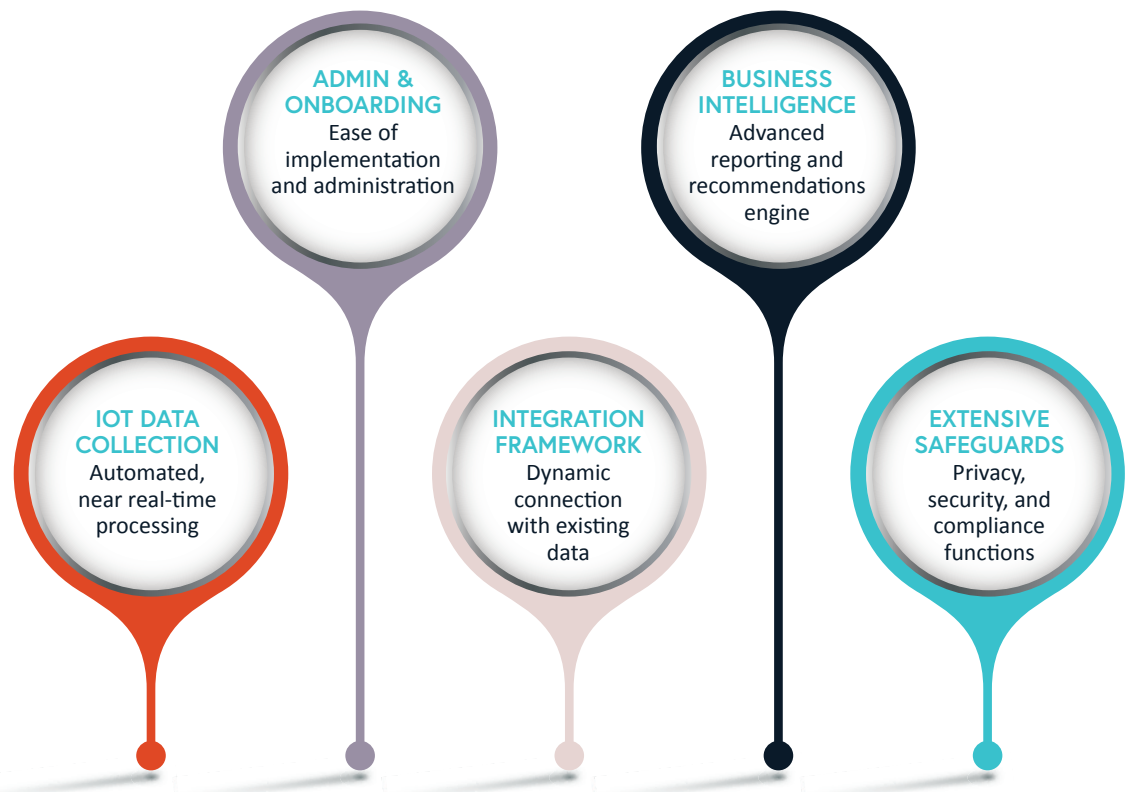
Proactively identify and address gaps and vulnerabilities.

DRIVE HIGHER RETENTION

Anticipate burnout, flight risks, training needs.

Sapience Vue: The Enabling Technology for the new way of working.

With easily accessible insights at your fingertips and easy integration with existing systems, it helps you create two-way transparency on effort and output across your entire workforce.



Why Choose Sapience?

With insights gained from trillions of hours of collected and analyzed data, we have the right solutions and services for making informed decisions across people, processes, and technology resources.

- **Non-Invasive Work Productivity Technology** – Saas based, industry-changing, easily integrated, scalable, non-intrusive flexibly embedded in customers' existing operations.
- **Intelligent Data Correlations** – Trusted, unbiased, integrated data enriched by AI and machine learning for deeper analysis and transparency. We improve your understanding of the relationships between variables in your data.
- **Advanced Reporting Capabilities** – Fast-changing, near real-time, valuable reports uniquely organized, customized, and presented in easily digestible and useful dashboards, charts, and intuitive visuals.
- **Actionable Recommendation Engine** – Precise diagnoses of challenges, provision of critical insights and decision support to enable the most intelligent and effective use of your analytics. We help you get the most from your data.

OUR VALUES

At Sapience, our core values are at the heart of everything we do for our customers and our employees.



CUSTOMER FOCUSED

See it from their perspective



COMMITMENT

Dedicated to growth and development.



COLLABORATION

Work together as a team.



INNOVATION

Challenge the status quo.



INCLUSION

Value diversity and many talents.



INTEGRITY

Accountable for our actions.

OUR MISSION | VALUING

Simply put, Sapience enables you to know how their business really works. Our solutions and decision support for enterprise and contingent workforces serve as a cost-effective “insurance policy” that provides the information and control mechanisms businesses need to confirm the maximum value from their workforce investment.

OUR CLIENTS | PARTNERING

Partnering with companies around the world, Sapience provides access to data that will have a positive impact at all levels. We deliver data & insights stakeholders, including the executive suite, managers, and human resources, find essential in increasingly complex work environments.

OUR COMPANY | AMPLIFYING

Founded in 2009, Sapience amplifies workplace productivity across people, processes, and technology. We focus on work effort data trends using Sapience analytics, our flagship analytics, insights, and decision support platform to provide the scalable capabilities leaders need to understand, manage and transform the human capital potential of their business.



SapienceAnalytics.com