# Discover the Value of Your Workforce Analytics with Sapience Vue



### WORKPLACE CHALLENGES TESTING BUSINESSES ON COUNTLESS FRONTS

Unbiased, real-time, information rich resource level work data can inform a path forward.

### DEMANDS OF TODAY'S MODERN WORKFORCE

Workers want flexibility, businesses want accountability. Data provides visibility that allows both to co-exist.

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## **Unlock Transformational Business Value**



### WHO IS SAPIENCE?

Business leaders can centralize workforce analytics with our automated workforce data collection, data integration, insights, and decision-making SaaS platform, Sapience. At the speed of digital, resource level work activities become visible. Sapience's modern Bl and analytics unleash powerful operational and financial transformation potential within workforce spend and business-critical decisions.

Vue is a powerful insurance policy to maximize the value you achieve from your workforce investment.

		Enterprise-Wide Scenario			Contingent Workforce Scenario		
		Annual Savings Potential <sup>2,3</sup>			Annual Savings Potential <sup>1</sup>		
		Higher	Improve Bottom	Lower	End of Range		
Annual Spend¹	Number Workers	Productivity (+1.5 hours)	Quartile (+2.5 Hours)	Recruiting Costs	Low (10%)	Mid (20%)	High (30%)
\$1.0b	20,000	\$180m	\$75m	\$20m	\$100m	\$200m	\$300m
Unrealized Capacity (FTEs)		3,600	1,500		2,000	4,000	6,000
<sup>1</sup> Assumes \$50k annual cost per worker. <sup>2</sup> 2,080 hours/year; 252 workdays/year; <sup>3</sup> \$4k average cost to hire (Glassdoor 2019)							

### **Enterprise-Wide Findings**

- Productivity improvement averages 1.5-2.5 hours per day.
- Gap between bottom and top quartile performers averages 50%+ (additional 2.5-3 hours per day).
- Productivity improvement reduces hiring needs and the related internal and external recruiting costs.

### **Contingent Workforce Overbilling**

• Gap between total hours billed and total hours worked ranges from 10%-30%+.

### **Powerful Insurance Policy**

• Powerful analytics, insights, and decision support using Sapience Vue data. Enabling leaders to understand, manage and transform the human capital potential of their business. Sapience all-in license fee includes implementation, account management & support.



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