



# AGILE MANAGEMENT

## Suggested practices to build an A-team

### Work Yoga Series



#### Enough Work = Right Work

**Your Stars** - offload their routine work to shadows

**New Hires** - fast track them into mainstream work

**Unassigned Tasks** - ask for volunteers to take them on



#### Smart Meetings

**Start / Stop** - your meetings on time

**Daily Huddle** - instead of weekly meetings

**Right time** - no meetings during productive hours



#### Focus Hours

**Silent Time** - team agrees on 2 one-hour shots to focus on key tasks (no meetings, emails, chat, discussions etc.)

**Voices / Rewards** - encourage sharing of gains achieved and anecdotes of personal benefits



#### New and Old stuff in Slack Times

**Post Release** - review post release, plan next one

**Experiment** - prototype new features,  
explore new ideas and technologies

**Cleanup** - performance, defect backlog, usability, metrics,  
process improvements

#### About Sapience Vue

Sapience Vue is our automated Enterprise Work Activity Analytics, Insights and Productivity product that accurately captures effort data in a contactless manner and provides actionable insights for fact-based decision making by keeping employee privacy at its core.

With our actionable insights, self-reporting, and predictive analytics, you can build your new Way of Working (WoW) by streamlining:

- Remote working
- Outsourcing governance
- End-user experience management
- Workforce productivity and analytics
- IT software management
- Sales Workforce Productivity

Sapience is the recipient of several industry awards for its innovative product and fast growth, including Dun & Bradstreet, Frost & Sullivan, TiE50 – Bay area, NASSCOM, and IDG Channel World.

